Cantel Sustainable Development Plan: Aligning with the United Nations Goals

Comprehensive Strategies for a Sustainable Future

Our mission

Our mission is to empower businesses by delivering exceptional IT services that drive efficiency, security, growth, and sustainability. We prioritize our people—customers, employees, and communities—by promoting a culture of equality, collaboration, respect, and continuous development, while championing environmental stewardship and sustainable practices.

Introduction

The United Nations (UN) Sustainable Development Goals (SDGs) provide a global blueprint for achieving a better and more sustainable future for all. Adopted in 2015, the 17 SDGs are a call to action to end poverty, protect the planet, and ensure that all people enjoy peace and prosperity by 2030. Our sustainable development plan outlines strategic initiatives guided by 6 of the SDG's as priorities for our business to foster sustainable growth, environmental stewardship, and social inclusion.

Goal 1: No Poverty

End poverty in all its forms everywhere

- Review our Living Wage Policy annually to ensure that Cantel continues to pay a living wage to all our employees.
- Provide our employees with access to professional financial advice.
- Promoting sustainable livelihoods through continuous training programs.
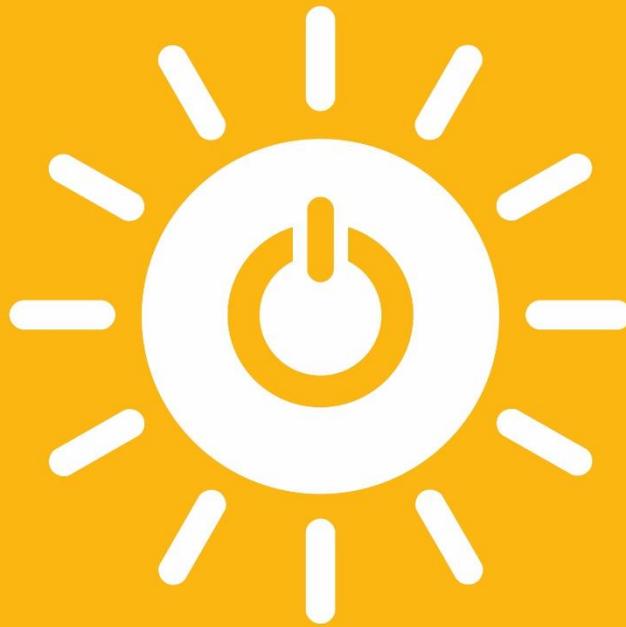
Goal 3: Good Health and Well-being

Ensure healthy lives and promote well-being for all at all ages

- Cantel offers hybrid working for employees where possible
- We encourage all employees to manage their well-being and in particular their mental health
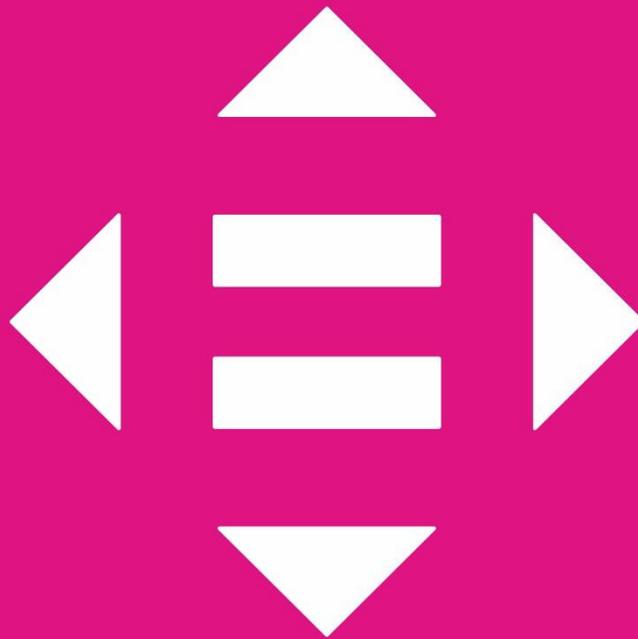
Goal 7: Affordable and Clean Energy

Ensure access to affordable, reliable, sustainable, and modern energy for all

Ensure access to affordable, reliable, sustainable, and modern energy:

- Promote energy efficiency and support innovations in energy-saving technologies.
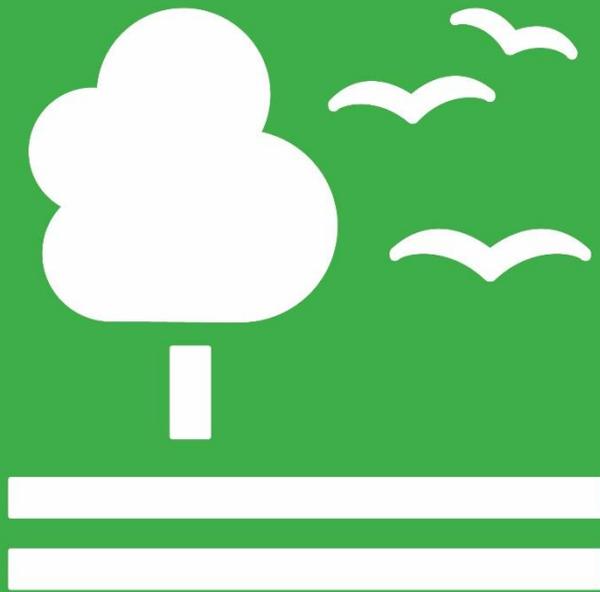- Promote sustainable transportation methods and electric vehicles

Goal 10: Reduced Inequalities

To reduce inequality within and among countries

- Implement policies that promote equal opportunities and reduce income disparities.
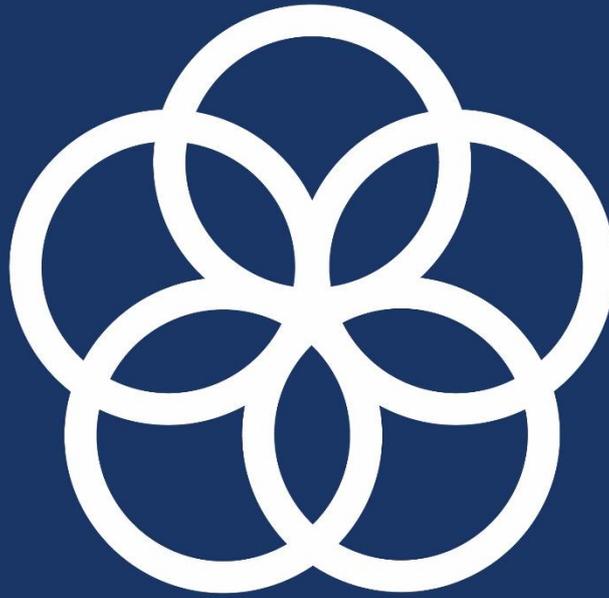- Promote inclusive decision-making processes

Goal 15: Life on Land

Protect, restore, and promote the sustainable use of Terrestrial Ecosystems sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

- Cantel supports paperless offices
- Promote sustainable land management practices to enhance soil health and productivity eg bee friendly planting.

Goal 17: Partnerships for the Goals

Strengthen the means of implementation and revitalise the global partnership for sustainable development.

- Enhance international cooperation and partnerships to mobilize resources and knowledge through networking within the TPM sector
- Promote trade and investment in sustainable development projects.

Our Scope Emissions

Built on GHG Protocol

Scope One

Scope 1 GHG emissions include emissions associated with natural gas and onsite fuel usage, and fuel used by our company fleet vehicles. They are calculated using a volume-based approach using the Carbon Trust Calculator. Compared to FY23, our Scope 1 emissions in FY24 have decreased by 5% however is real terms there has been an increase due to the number of fleet vehicles we are using. We are increasing our efforts to transition away from combustion engine vehicles to electric vehicles.

Scope Two

Scope 2 GHG emissions include indirect emissions from the generation of purchased electricity consumed by the company. These are calculated using the location-based method and emissions factors from the Carbon Trust Calculator. Our commitment to using renewable energy sources has resulted in a 7% reduction in Scope 2 emissions compared to FY23.

Scope Three

Scope 3 GHG emissions encompass all other indirect emissions that occur in the value chain of the company, including both upstream and downstream emissions. This includes categories such as business travel, employee commuting, waste disposal, and the production of purchased goods and services. To accurately measure and report on Scope 3 emissions, we are collaborating with our suppliers and other stakeholders to gather comprehensive data particularly around the carbon offset of our services to our customers.

Conclusion

Together with these measures, our sustainable management practices complement our goal of achieving sustainability. By integrating these strategies into our operational framework, we are not only reducing our carbon footprint but also fostering a culture of environmental stewardship across the organization.

This sustainable development plan, aligned with the United Nations Sustainable Development Goals, provides a comprehensive framework for addressing the complex challenges facing our world today. By implementing these strategies, we can work towards a more equitable, prosperous, and sustainable future for all.